

Public File Report

**Bright House Networks
Birmingham Division**

- 2b. The following is a list of the recruitment sources, if any, who requested notification of vacancies:**

None

- 3. The following is a list of recruitment sources that referred any employees that were hired since August 16, 2006:**

Recruitment Sources:

1. Birmingham News
2. Montgomery Advertiser
3. Walk-In
4. College
 - Herzing
 - ITT Tech
5. Telephone Inquiry
6. Employee
7. Web site: Birmingham Job Postings
8. Agency:
 - Savella
 - Lyons HR
 - TRC Staffing
9. Job Fair
10. Northwest Florida Daily News
11. Herald Breeze Newspaper
12. Other

- 4. a. The total number of persons that were interviewed for full-time vacancies since August 16, 2006-August 15, 2007 were:**

492

- b. Of those persons interviewed, the following is each recruitment source utilized in connection with the vacancies that existed since August 16, 2006-August 15, 2007:**

Recruitment Sources:

1. Birmingham News

2. Montgomery Advertiser
3. Mobile Press Register
4. Huntsville Times
5. Atlanta Constitution
6. Employment Guide (Panhandle Florida Division)
7. Billing World
8. Job Fair/Career Fair
9. Web
 - Birmingham web site
 - Career Builder
 - Monster.com
 - SCTE web site
10. Employee
11. Agency
 - Aerotek
 - Lyons HR
 - ITAC Solutions
 - Kelly Services
 - Robert Half (AKA. Account Temps)
 - Savella & Assoc
 - TRC Staffing
12. Walk-in
13. College
 - Herzing
 - ITT Tech
14. Herald Breeze Newspaper
15. Northwest Florida Daily News
16. High Schools
 - Wenonah High School
17. Executive Recruiters
 - Jon French
 - Peter Froehlich
 - Robin Squires